



## ANNOUNCEMENT

### On behalf of the Executive Committee of the Board of Directors

We are excited to announce that, effective immediately, Rebecca Stiller will serve as the Acting President of CYCEAB given the resignation of Charlotte Serpa from this position. Rebecca is the former Vice President of the board, and as per the bylaws, the Vice President becomes acting president in the event of the absence or inability of the President to exercise the office of the President.

Charlotte Serpa has submitted her resignation as President because of personal commitments that need her attention. She also believes it is timely to ask Rebecca to step forward given the momentum building around the development of a strategic plan and the ending of her last term as a director on the board at the next AGM.

Charlotte was first elected to the board on January 30, 2018, and has served as President since November 7, 2018. Her leadership has resulted in increased visibility of CYCEAB and the importance of accreditation. Thirteen programs have achieved accreditation since Charlotte was elected President.

Charlotte's leadership has also resulted in improved operational efficiency, a sound governance structure, and a shared mission and vision. She has initiated the development of a strategic plan which will clarify direction and help CYCEAB respond to changes in the post-secondary environment. We are delighted that Charlotte will remain as a director until her term ends and then in an ex officio position on the board as Past President. We thank her for her outstanding contributions to the board and CYCEAB.

Rebecca was elected as a board director in the Western Region by the membership of CYCEAB on January 18, 2024, and shortly thereafter was elected Vice President by the Board of Directors. She has been an integral part of the board, chairing the Policies and Procedures Committee and participating on the Executive Committee. She has also been a driving force behind the development of the strategic plan. Her bio can be found at: [Board Members | Child and Youth Care Educational Accreditation Board of Canada \(cycaccreditation.ca\)](#).

We, the Executive Committee, believe that Rebecca meets the competencies required in a President and has already demonstrated strong leadership skills. At this stage in our evolution as an accrediting organization, we need a strong leader who can capably lead the operations of the board while engaging/inspiring others, one who can manage change and lead us through the development and implementation of a strategic plan, and one who can commit the time needed to successfully fill the position.

Please welcome Rebecca to the position of Acting President. Officer nominations will be accepted at the first board meeting following the AGM.

If you are interested in a director position, please visit our website at: [Opportunities](#). Application deadline is September 1, and there will be one vacancy in each of the three regions as defined in our bylaws: [CYCEAB Bylaws](#).

Respectfully,  
The Executive Committee of the CYCEAB Board of Directors